

LIPA
SIXTH FORM
COLLEGE

Anti-Bullying Strategy

Version Date:	August 2018
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Next Review Date:	August 2020
Approving Committee	Governing Board

Document Version History

Version	Date	Ref	Change Summary
1.0	August 2016		New Policy.
1.1	August 2018		Reviewed.

Anti-Bullying Strategy

Building

- Safeguarding information cards to be issued to all visitors
- Posters clearly identifying safeguarding leads and methods of referral.
- All rooms have vision panels or internal windows to ensure there are no spaces that cannot be viewed.

Staff

- Posters clearly identifying safeguarding leads and methods of referral
- Induction and training of all staff on anti-bullying (to include safeguarding and student behaviour policies)
- Staff training on de-escalation strategies for cases needing immediate action or because students have been put in “threatening” situations
- Staff meetings (Safeguarding fixed item on agendas)
- Links to external agencies to support learners who are at risk
- Analysis of KPIS to check if there is an issue leading to lateness, poor attendance or a student leaving
- Promotion of positive working relationships to be modelled by the staff team
- Assignments promote the importance of effective and supportive team working

Students

- Safeguarding information cards to be issued to all students
- Induction to include anti-bullying and the promotion of positive working relationships
- Induction on how to whom they refer concerns for themselves or others
- E safety tutorials
- Student surveys
- Student council (Safeguarding fixed item on agendas)
- Train a team of student mentors to give support to their peers
- Counselling Service to be provided

Parents/carers

- Safeguarding information cards to be issued to all parents/carers
- New Parent/carer information evening
- Information on the website indicating how parents can report concerns for their own children and others if necessary