

LIPA
SIXTH FORM
COLLEGE

Behaviour Policy & Code of Conduct

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Document Version History

Version	Date	Ref	Change Summary
1.0			New Policy.
1.1	August 2018		Reviewed.

Behaviour Policy & Code of Conduct

The Teacher

“I have come to the frightening conclusion: I am the decisive element in the classroom, it is my personal approach that creates the climate. It is my daily mood that makes the weather. As a teacher I possess tremendous power to make a child's life miserable or joyous. I can be a tool of torture or an instrument of inspiration. I can humiliate or humour, hurt or heal. In all situations it is my response that decides whether a crisis will be escalated or deescalated; a child humanised or dehumanised.” Haim Ginott “...many of the problems of control that arise in the classroom are a direct consequence of the way in which the teacher acts (or reacts) toward the children concerned.... So the teacher must examine closely what is really going on in the interaction that is taking place, and by understanding its nature, modify personal responses as necessary.” Tim Brighthouse

At LIPA Sixth Form College we expect high standards of behaviour. We encourage students to take responsibility for their own actions, both in and out of the college, and to consider their impact upon others. Students need to have a positive and orderly environment in which they can achieve success. In creating an atmosphere for achievement LIPA Sixth Form College has produced a policy statement regarding student behaviour and discipline. All students will sign a college behaviour agreement at induction.

Principles Which Determine Policy

Students need to know and understand boundaries of reasonable behaviour within which they can act. If they stray away from these boundaries, the college will respond with appropriate consequences.

Students need to develop a concept of discipline and self-respect. They will respect their college, the staff, the environment and each other.

All will understand the basic virtues of honesty, fairness and politeness.

However, we recognise the need for a range of carefully measured sanctions to reinforce our expectations when students let themselves down. These can range from a teacher conversation, to ultimately exclusion from the college. Any sanctions are applied fairly and with the strict understanding of the reason for the imposition.

Purpose of the Policy

We are a learning community. The purpose of this policy is to secure a positive climate for all to work and learn.

Standards Outlined in the Policy

Code of Conduct

- Come in to the college ready to learn
- Treat others with respect and listen to their opinions
- Have high expectations of each other
- Be polite and considerate in dealing with all members of the community
- Take personal responsibility for your actions
- Maintain a clear focus on learning
- Move around the college in a careful and considerate way
- Look after others in the college

Everyone in the college has a part to play in maintaining high personal standards of behaviour.

- All students must follow the code of conduct
- All staff must endeavour to create an environment in which all have the opportunity to achieve their potential
- Personal Tutors will monitor the academic progress and provide pastoral care of their students and they may make contact with parents to resolve any concerns.

At LIPA Sixth Form College we have high expectations of each other's behaviour on and off the premises. This helps us work together and promotes excellence. This code of conduct states what we expect of each other.

- Come to the college ready to learn, dressed appropriately and properly equipped
- Arrive on time for the start of the day and classes
- Prepare for classes and ensure you have all the basic equipment you need for them, including appropriate clothing and footwear etc.
- Never attend college under the influence of alcohol; or any sort of psychoactive substances unless prescribed (with evidence) by a medical professional.

Treat others with kindness and respect and listen to their opinions

- Speak to others in a way that will not offend, this means not making threats and not using aggressive or offensive language or acting in a way that may harm yourself or others.
- Listen to others opinions-everyone is an individual
- Treat others the way you would like to be treated
- Respect the feelings and property of our neighbours when travelling to and from the college
- Do not bully or harass any member of the community.
- Never make any extremist, racist, sexist or discriminatory comments to others or online.

Have high expectations of each other

- Always ensure you are behaving appropriately

- Have a quiet word with your friends if you feel they are breaching the code
- Tell a member of staff if you see or are concerned that the actions or behaviours of others are unacceptable

Be polite and considerate when dealing with all members of our community

- All members of our community are equally valued
- Treat and speak to all staff and peers politely and respectfully
- Take personal responsibility for your actions
- Deal with conflicts without verbal abuse or violence
- Tell the truth - own up if you do something wrong

Move around the college in a careful and considerate way

- Be calm and professional around the building
- Wear your college I.D. badge at ALL TIMES when you are on the premises. These must be visible at all times.
- Move promptly to classes
- Be safe at all times

Look after our own property and that belonging to the college and others

- Respect and take care of other people's work
- Do not cause damage to our college through vandalism, graffiti or irresponsible behaviour
- Return anything that you borrow
- Hand lost property you find to the main reception
- Never smoke within or anywhere directly outside the college building
- Only eat in designated dining areas never in corridors or classrooms

We are committed to being a safe, happy and healthy college where anything unlawful is also unacceptable.

Expectation for Behaviour in Class

We all have a responsibility to make sure that we can all learn well in class. The following list shows what we must do:

- Arrive promptly and enter the teaching space ready for work
- Respect other peoples learning
- Participate fully in lessons, responding positively to feedback
- Respect other people's belongings. Never touch, deface or interfere with other people's belongings or college equipment
- Make sure the room is tidy and ready for the next class before vacating it

I understand that social media, because its puts everything in the public domain, concerns the College if I make any reference to the College or any of its members. Therefore I must not, in my use of Social Media:

- Make offensive comments, including those involving any form of discrimination or extremist language
- Use social media in a way which could be seen to be promoting extremism and bullying any other member of the College
- Make any inappropriate comments to, or have any inappropriate contact with, staff
- Record and publish pictures, video and audio of students or staff without their express permission
- Act in a manner using Social Media that would bring the College's name into disrepute

If a student is found to have committed plagiarism this will be subject to the student behaviour and disciplinary policy.

I have read in full and agree to abide by the LIPA Sixth Form College Code of Conduct and understand that if I do not adhere to it that action may be taken against me which could lead to my losing my place at college.

Signed _____

Printed _____

Date _____