

THE LIPA SIXTH FORM COLLEGE
(A Company Limited by Guarantee)
Annual Report and Financial Statements
Year ended 31 August 2021

Registered number: 08825752 (England and Wales)

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The LIPA Sixth Form College

Reference and administrative details of The LIPA Sixth Form College, its governors and advisers

Members

M Featherstone-Witty RNOM OBE
R Grey
I Jones

Governors

P Atherton
C Bartholomew
D Criddle (from 28 October 2021)
S Doherty
M Featherstone-Witty
M Hopkinson
C McAleavy (from 9 November 2021)
J Moriarty, Chair
M Mullan (from 10 February 2021 to 31 October 2021)
A Packer
S Piasecki
D Rainford (from 23 October 2020 to 24 November 2020)
K Rugen (to 23 November 2021)
C Smith
C Weaver (from 2 November 2020)

Company Secretary

K Dimmock

Company Name

The LIPA Sixth Form College

Company registered number

08825752

Registered office

The Liverpool Institute
Mount Street
Liverpool
L1 9HF

Senior Management Team

*M Featherstone-Witty RNOM OBE
C Bartholomew
*R Adams
*K Dimmock
*D Fletcher
*C Lewis

Chief Executive
Director of the LIPA Sixth Form College
Director of Administration and Personnel
Head of Accounting
Group Director of Finance
Director of Marketing and Student Recruitment

The LIPA Sixth Form College

*Members of LIPA Directorate

Financial Statements Auditors

Crowe UK LLP
3rd Floor
The Lexicon
Mount Street
Manchester
M2 5NT

Internal auditors

RSM Risk Assurance Services LLP
14th Floor
20 Chapel Street
Liverpool
L3 9AG

Bankers

Santander plc
Bridle Road
Bootle
Merseyside
L30 4GB

Solicitors

Weightmans LLP
100 Old Hall Street
Liverpool
L3 9QJ

Governors' Report

The Governors, who are the directors for the purposes of the Companies Act, present their report together with the audited annual financial statements for The LIPA Sixth Form College for the year ended 31 August 2021. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

Structure, governance and management

a. Constitution

In pursuance of its educational objective of developing an integrated educational group, The Liverpool Institute for Performing Arts ("LIPA" or "the Sponsor") sponsored the development of The LIPA Sixth Form College (the "Charitable Company" or the "Sixth Form College") under the Government's Free Schools Initiative.

The LIPA Sixth Form College is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are its primary governing documents. The Governors of the Charitable Company are its directors for the purposes of company law and also its trustees for the purposes of charity law.

The Governors who served during the year ended 31 August 2021 are listed in the Reference and Administrative Details page of the financial statements.

b. Members' liability

Each Member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

c. Governors' indemnities

The Charitable Company has in place insurance which indemnifies the Governors when acting in that capacity on its behalf.

d. Principal activities

The Sixth Form College offers a curriculum covering the performing and creative arts and ancillary skills for the education of young people aged 16 to 19. The College opened in September 2016 and is currently at full capacity.

e. Method of appointment or election of Members and Governors

The Membership comprises three persons, all of whom are signatories to the Memorandum of Association and are members of LIPA. LIPA may appoint eight Members and the Members themselves may appoint additional Members by Special Resolution. There is no limit on the number of Members.

The Members may appoint up to eight Governors, five of which are to be nominated by LIPA, and such Staff Governors as they think fit, provided that the number of Staff Governors does not exceed one third of the total number of Governors.

The Director of the Sixth Form College is a Governor. A minimum of two Parent Governors are to be elected by parents of registered students at the Sixth Form College. A Parent Governor must be a parent of a student at the Sixth Form College at the time of election.

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Governors are elected for a term of four years but, subject to remaining eligible, may be re-elected. Other than the Chief Executive and the Director of the Sixth Form College, no Governor receives any remuneration for their services to the College.

f. Policies and procedures adopted for the induction and training of Governors

The training and induction provided for new Governors will depend on their existing experience. Where necessary induction will provide training on charity, educational, legal and financial matters. All Governors are welcome to visit the Sixth Form College and to meet with staff and students. All Governors are to be provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors. As there will normally be only one or two new Governors a year, induction is done informally and is tailored specifically to the individual.

g. Organisational structure

A unified management structure is in place that consists of three levels: the Governors, the Senior Management Team and the Operational Management Team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels. The Director of the Sixth Form College is employed by LIPA, as are all other staff engaged, or to be engaged, on the Sixth Form College's operations, including members of the Senior Management Team and teaching staff.

LIPA, through a Service Level Agreement, provides a range of administrative support services required by the Sixth Form College. LIPA may charge no more than its costs in providing the services.

h. Connected organisations

The Sixth Form College is sponsored by LIPA, whose Founder is also Chief Executive and Accounting Officer of the Sixth Form College. The College is also connected, via LIPA, to the LIPA Primary School.

i. Risk management

The Governors have assessed the major risks to which the Sixth Form College is, and will be, exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Sixth Form College and its finances. For the year to 31 August 2021 and ongoing into the year to 31 August 2022, this has included assessment of risk related to the COVID-19 pandemic. The Governors have implemented a number of systems to assess risks that the Sixth Form College will face, especially in the operational areas (for example in relation to teaching, health and safety, bullying and discipline) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. staff conduct policies) and internal financial controls in order to minimise risk. These policies mirror those of LIPA.

Insurance cover has been implemented to mitigate the financial consequences of the major risk areas.

j. Arrangements for setting pay and remuneration of key management personnel

All staff engaged on the College's operations, including members of the Senior Management Team and teaching staff, are employed by LIPA.

The pay of the Chief Executive and senior post holders is determined by LIPA's Remuneration Committee, having regard to pay scales in the sector and the performance of the individual employees. The pay of teachers is set through discussion between the Chief Executive, the Director and the Director of Administration and Personnel, and reflects national scales.

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Objectives and Activities

a. Objects and aims

The objects for which the Charitable Company is established are specifically restricted to a 16 to 19 Sixth Form College offering a curriculum appropriate to the needs of its students.

The Charitable Company has adopted principles approved by the Secretary of State for Education. These include, amongst other things, the basis for admitting students to the Sixth Form College, the catchment area from which students are drawn, and that the curriculum should comply with the substance of the national curriculum. All students are admitted following an audition / interview process.

b. Strategies and activities

The Sixth Form College is implementing an approach to deliver its transformational agenda in a challenging and, in areas, deprived community by:

- Having personalised learning experiences integrated with new technologies;
- Assessing admissions based on the concept of a community Sixth Form College serving all prospective students of its community, although the College does have a wide catchment area over the North West of England;
- Continuing development of a learning model to meet the needs of the whole community, offering innovative and far reaching practices;
- Providing value for money for the funds expended; and
- Providing a programme of activities for all students.

c. Public benefit

On commencement of teaching in September 2016 the Charitable Company became an exempt charity with the charitable purpose of advancement of education to students between the ages of 16 and 19.

The Governors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in respect of exercising their powers and duties.

Strategic Report

a. Key performance indicators

Key performance indicators cover student enrolment, attendance, retention and progress as well as financial performance measures such as operating surplus and salaries as a percentage of income, cash and creditor days and working capital movements. All key performance indicators have been met in the year to 31 August 2021.

The College also has measures in place to ensure that quality of education provided and has worked proactively on student progression and achievement routes. The College received its first Ofsted inspection in February 2019 and was judged to be 'outstanding' in all categories. This is the highest possible Ofsted outcome possible.

b. Achievements and performance

The College has recruited well since it opened and is now operating at full capacity. Extensive redevelopment works have been completed to ensure that the facilities offer students an outstanding learning environment.

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Progression of students continues to be monitored and the College has invested in systems to track student progress throughout their course. Achievement rates are exceptionally high with a 99% pass rate and 83% achieving high grades (merit or distinction).

Over 80% of our graduating students were offered a place in higher education, with almost 40% offered the opportunity to study at a conservatoire or a Federation of Drama Schools / Council for Dance, Drama and Musical Theatre accredited school. All of this was achieved against a backdrop of uncertainty due to the pandemic.

c. Going concern

After making appropriate enquiries, the Governors have a reasonable expectation that the College has adequate resources to continue in operational existence for the foreseeable future. Notwithstanding the increased inherent risk within all operating environments due to COVID-19, the Governors have determined that, due to the College's funding being predominantly from the Department for Education, the possibility of a significant reduction in income is remote.

Some additional costs relating to COVID-19 have been factored into the budget for the year ending 31 August 2022 and the budget shows that the College will have no issues with respect to cash flow management or being able to meet its obligations as they become due. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial review

a. Principal funding

Most of the Sixth Form College's income is obtained from the Department for Education ("DfE") in the form of grants, the use of which may be restricted to particular purposes. The grant from the DfE during the year ended 31 August 2021 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Sixth Form College also receives grants for fixed assets from the DfE. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (Charities SORP FRS102) such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund.

The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

The charity did not undertake any fundraising activities under section S162A of the Charities Act 2011.

b. Financial report for the year

During the year ended 31 August 2021, the College had total incoming resources of £2,181,498 (2020: £2,011,413) of which £24,388 was in the form of capital grants (2020: £12,010). The College incurred total expenditure for the year of £2,200,110 (2020: £1,998,940).

The impact of COVID-19 on funding levels was minimal because the College continued to receive funding from the Department for Education. There were some savings due to activities that did not take place, but these were mainly offset by additional costs relating to COVID-19 safety measures over the summer.

c. Reserves policy

The Governors recognise that the College needs to hold a level of reserves to protect itself from unforeseen events. In setting a policy on reserves the Governors have taken into consideration:

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- The need to spend funds in the year of their receipt or subsequently; and
- The need to demonstrate a level of prudence and good financial planning to cover unexpected and unplanned events so that the College's objective is preserved in unforeseen circumstances.

The Governors determine an amount to set aside annually with the aim of having sufficient free reserves to meet at least an average of three month's expenditure, being circa £550,000. For the year ended 31 August 2021, the College had free cash reserves of £783,361, meaning it continued to comply with its reserves policy.

The Governors have not amended the College's reserves policy in relation to COVID-19 at this stage, but will continue to review its appropriateness in the year to 31st August 2022.

d. Principal risks and uncertainties

LIPA has a comprehensive risk management policy to identify, evaluate and manage risk. The Sixth Form College has adopted the same approach in the identification and management of risks. The College identified that its key risks during the year related to student success and progression, progress monitoring, competition, funding pressures in the education sector and maintaining compliance with regulatory requirements, including those relating to COVID-19. Managing these risks is a core responsibility of the Senior Management Team in liaison with Governors, with regular discussions on these matters taking place at Governor meetings. Risks are assessed in terms of impact and likelihood and risk control measures are identified and assigned to an appropriate member of staff.

e. Investment policy

The Sixth Form College holds its funds in a bank current account as they are needed for day-to-day operations and capital expenditure. As the Sixth Form College strengthens its asset base it will use appropriate forms of investment, particularly bank deposit accounts, to ensure that income is maximised.

f. Financial and risk management objectives and policies

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The Sixth Form College does not have any employees covered by this scheme.

The Sixth Form College uses a variety of financial instruments, including cash and items such as trade debtors and trade creditors that arise directly from day to day activities. The main purpose of these financial instruments is to ensure liquidity for the Sixth Form College's operations.

Plans for future periods

The Sixth Form College will strive to ensure that all students achieve their maximum potential. The Sixth Form College is fully operational with circa 370 students over 2 years.

In respect of COVID-19, the College is operating with full capacity in the year to 31 August 2022, although some students have been required to self-isolate in line with Public Health guidelines. The Governors expect to continue with this approach for the duration of the pandemic, but do not expect to significantly alter the strategy of the College as a result.

During the teaching year to 31 August 2022, the College intends to change its governance and reporting structure to become a Multi Academy Trust. This has been approved by the DfE although the exact conversion date is unknown at the time of writing these Financial Statements. Once the governance structure has been changed, the College intends to change its name to 'The LIPA Multi Academy Trust'

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and, subsequently, it will incorporate the assets and liabilities of the LIPA Primary School, as part of the Multi Academy Trust.

Auditor

Each of the persons who are Governors at the time when this Governors' Report is approved has confirmed that:

- So far as that Governor is aware, there is no relevant audit information of which the College's auditor is unaware, and
- The Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the College's auditor is aware of that information.

During the year, Crowe UK LLP have been appointed as the College's auditors in accordance with section 487 (2) of the Companies Act 2006.

Approval

This report, incorporating the Strategic report, was approved by order of the Governors, as the company directors, on 25 November 2021 and signed on the board's behalf by:

J F Moriarty

J F Moriarty (Nov 30, 2021 16:35 GMT)

J Moriarty
Chair of Governors

Governance Statement

Scope of Responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that the Sixth Form College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve strategic objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governors have delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Sixth Form College and the Secretary of State for Education. The Chief Executive is also responsible for reporting to the Governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Governors' responsibilities statement. From 1 September 2020 up to the latest practical date before completing this report, the Governors have formally met on four occasions. Attendance at meetings of the Governors was as follows:

Governor	16 October 2020	26 November 2020	23 April 2021	18 June 2021	15 October 2021
P Atherton	✓	Apologies	✓	✓	Apologies
C Bartholomew	✓	✓	✓	✓	✓
S Doherty	✓	✓	✓	✓	✓
M Featherstone-Witty	✓	✓	✓	✓	✓
M Hopkinson	✓	✓	✓	✓	✓
J Moriarty, Chair	✓	✓	✓	✓	✓
M Mullan	N/A	N/A	✓	✓	✓
A Packer	✓	Apologies	✓	Apologies	✓
S Piasecki	✓	✓	✓	✓	Apologies
D Rainford	N/A	N/A	N/A	N/A	N/A
K Rugen	✓	✓	✓	✓	Apologies
C Smith	Apologies	✓	✓	✓	✓
C Weaver	N/A	Apologies	✓	✓	✓

There were six meetings of the LIPA Group Audit Committee between 1 September 2020 and the date of the completion of these financial statements. The meetings of the LIPA Group Audit Committee include representation from the LIPA Sixth Form College, and there is a dedicated part of the agenda set aside for LIPA Sixth Form College business.

There were four meetings of the LIPA Group Finance Committee between 1 September 2020 and the date of the completion of these financial statements. The meetings of the LIPA Group Finance Committee include representation from the Sixth Form College, and there is a dedicated part of the agenda set aside for LIPA Sixth Form College business.

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Relevant members of the Senior Management Team also attended meetings of the Governors and the LIPA Group Audit and Finance Committees as appropriate.

Value for Money

As Accounting Officer, the Chief Executive has responsibility for ensuring that the Sixth Form College delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Sixth Form College's use of its resources has provided good value for money during each academic year, and reports to the Governors where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for LIPA Sixth Form College has delivered improved value for money during the year by:

- Applying strict procurement procedures, including multiple quotations and competitive tendering;
- Reducing expenditure by utilisation of LIPA group services delivered at cost;
- Maximising existing income streams and pursuing additional revenues; and
- Utilising purchasing consortia to achieve benefits from bulk purchasing.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Sixth Form College policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Sixth Form College for the year to 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governors have reviewed the key risks to which the Sixth Form College is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governors are of the view that there is a formal ongoing process for identifying, evaluating and managing the Sixth Form College's significant risks, which has been in place for the year to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governors.

The Risk and Control Framework

The Sixth Form College's system of internal financial control adheres to that prevailing in LIPA. This is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governors;
- Regular reviews by the LIPA Group Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties; and
- Identification and management of risks.

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RSM Risk Assurance Services LLP provide internal audit services to the College, and therefore the Governors have not nominated a Responsible Officer. The internal auditor's role includes performing a range of checks on the College's financial and operating systems.

Review of Effectiveness

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- The work of internal audit across the wider LIPA processes, systems and controls and specific reviews of the Sixth Form College's operations;
- The work of the Financial Statements Auditor; and
- The work of the executive managers within the Sixth Form College who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control.

Approved by order of the Governors on 25 November 2021 and signed on their behalf, by:

J F Moriarty
J F Moriarty (Nov 30, 2021 16:35 GMT)

J Moriarty
Chair of Governors

Mark Featherstone-Witty
Mark Featherstone-Witty (Nov 30, 2021 13:52 GMT)

M Featherstone-Witty
Accounting Officer

Statement on Regularity, Propriety and Compliance

As Accounting Officer of The LIPA Sixth Form College, I have considered my responsibility to notify the Governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Sixth Form College and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Governors are able to identify any material, irregular or improper use of funds by the Sixth Form College, or material non-compliance with the terms and conditions of funding under the Sixth Form College's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governors and ESFA.

Mark Featherstone-Witty
Mark Featherstone-Witty (Nov 30, 2021 13:52 GMT)

M Featherstone-Witty
Accounting Officer

25 November 2021

Governors' Responsibilities Statement for the year ended 31 August 2021

The Governors (who act as trustees of The LIPA Sixth Form College and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Governors' Report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that year. In preparing these financial statements, the Governors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls that conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Governors on 25 November 2021 and signed on its behalf by:



J F Moriarty (Nov 30, 2021 16:35 GMT)

J Moriarty
Chair of Governors

Financial Statements Auditor's Report on the Financial Statements

Opinion

We have audited the financial statements of The LIPA Sixth Form College (the 'Academy') for the year ended 31 August 2021 which comprise the Statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- Give a true and fair view of the state of the Academy's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Governors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do

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not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Governors' Report incorporating the Strategic Report for the financial year in which the financial statements are prepared is consistent with the financial statements; and
- The Governors' Report incorporating the Strategic Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Governor' Report incorporating the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of the governors' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.

Responsibilities of Governors

As explained more fully in the Governors' Responsibilities Statement the governors (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement

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when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the Academy operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the Academy's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the Academy for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation and employee legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquire of the governors and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Board about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the ESFA, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an auditor's report and for no

The LIPA Sixth Form College

other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Vicky Szulist

Vicky Szulist (Dec 16, 2021 16:41 GMT)

Vicky Szulist (senior statutory auditor)

for and on behalf of
Crowe U.K. LLP

Statutory Auditor
3rd Floor
The Lexicon
Mount Street
Manchester
M2 5NT

Date: 16 December 2021

Independent Reporting Accountant's Assurance Report on Regularity to The LIPA Sixth Form College and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 7 July 2021 and further to the requirements of the ESFA as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the LIPA Sixth Form College during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the LIPA Sixth Form College and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the LIPA Sixth Form College and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the LIPA Sixth Form College and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the LIPA Sixth Form College's Accounting Officer and the reporting accountant

The accounting officer is responsible, under the requirements of the LIPA Sixth Form College's funding agreement with the Secretary of State for Education dated February 2015 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021, have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The LIPA Sixth Form College

The work undertaken to draw our conclusion includes a review of the design and implementation of the Academy's internal controls and review processes on regularity, supported by detailed tests on samples of costs incurred by the Academy and specific transactions identified from our review.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Vicky Szulist

Vicky Szulist (Dec 16, 2021 16:41 GMT)

Reporting Accountant
Crowe U.K. LLP

Statutory Auditor

Date: 16 December 2021

Statement of Financial Activities
for the year ended 31 August 2021
(including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2021 Total £	2020 Total £
Income and endowments from:						
Donations and capital grants	3	-	5,000	24,388	29,388	12,010
Charitable activities:						
Funding for the Charitable Company educational operations	4	-	2,132,546	-	2,132,546	1,977,773
Other trading activities	5	18,754	810	-	19,564	21,630
Total		<u>18,754</u>	<u>2,138,356</u>	<u>24,388</u>	<u>2,181,498</u>	<u>2,011,413</u>
Expenditure on:						
Raising funds	6	-	-	-	-	-
Charitable activities:						
Charitable Company educational operations	6/7	-	1,966,295	233,815	2,200,110	1,998,940
Total		<u>-</u>	<u>1,966,295</u>	<u>233,815</u>	<u>2,200,110</u>	<u>1,998,940</u>
Net income/(expenditure)		18,754	172,061	(209,427)	(18,612)	12,473
Transfers between funds	14	-	(14,352)	14,352	-	-
Other recognised gains and (losses)		-	-	-	-	-
Net movement in funds		<u>18,754</u>	<u>157,709</u>	<u>(195,075)</u>	<u>(18,612)</u>	<u>12,473</u>
Reconciliation of funds						
Total funds brought forward at 1 September 2020		15,473	565,659	6,079,463	6,660,595	6,648,122
Total funds carried forward at 31 August 2021		<u>34,227</u>	<u>723,368</u>	<u>5,884,388</u>	<u>6,641,983</u>	<u>6,660,595</u>

All amounts relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the period.

The notes to the accounts starting on page 24 also form part of these financial statements.

Balance Sheet as at 31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	11	5,884,388	6,079,463
Current assets			
Debtors	12	66,529	121,252
Cash at bank		783,361	603,425
		849,890	724,677
Creditors: amounts falling due within one year	13	(92,295)	(143,545)
Net current assets		757,595	581,132
Net assets		6,641,983	6,660,595
Funds of the Sixth Form College			
Restricted funds			
Fixed asset fund	14	5,884,388	6,079,463
General fund	14	723,368	565,659
Total restricted funds		6,607,756	6,645,122
Unrestricted income funds			
General fund	14	34,227	15,473
Total unrestricted funds		34,227	15,473
Total funds		6,641,983	6,660,595

The financial statements were approved by the Governors, and authorised for issue on 25 November 2021 and are signed on their behalf by:

J F Moriarty
J F Moriarty (Nov 30, 2021 16:35 GMT)

J Moriarty
Chair of Governors

The notes to the accounts starting on page 24 also form part of these financial statements.

Cash Flow Statement for the year ended 31 August 2021

	Note	2021 £	2020 £
Cash flow from operating activities			
Net cash provided by (used in) operating activities	16	193,763	284,819
Cash flows from financing activities	17	-	-
Cash flows from investing activities	18	(13,827)	347
Change in cash and cash equivalents in the year		179,936	285,166
Cash and cash equivalents at 1 September 2020		603,425	318,259
Cash and cash equivalents at 31 August 2021		783,361	603,425

The notes to the accounts starting on page 24 also form part of these financial statements.

1. Statement of Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of Preparation

The financial statements of the College, which is an Academy, have been prepared under the historical cost convention. This is in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102). It is also in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)). Furthermore, the accounts have been prepared in accordance with the Academies Accounts Direction 2020 to 2021 issued by ESFA, as well as the Charities Act 2011 and the Companies Act 2006.

The LIPA Sixth Form College meets the definition of a Public Benefit Entity under FRS 102.

1.2 Going concern

The Governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the College to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of authorisation for issue of the financial statements.

Following consideration of external socioeconomic factors, and after a thorough review of the College's status as a going concern, the Governors have agreed that the College has sufficient resources to continue to meet its obligations as they arise over the next 12 months. The College has a five-year financial forecast that is cash positive. Student numbers are in line with our predictions and, up to the time of signing these financial statements, the risk of the College not being a going concern is extremely low.

Due to this, the Governors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the College has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance sheet in the restricted fixed asset fund.

Sponsorship Income

Sponsorship income provided to the College that amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

The LIPA Sixth Form College

Notes to the Accounts continued

Other Income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the College has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Charitable Company's accounting policies.

Agency Arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the academy trust does not have control over the charitable application of the funds. The academy trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 26.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on Raising Funds

This includes all expenditure incurred by the College to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable Activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Intangible Fixed Assets

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life. The Charitable Company owned no separable intangible fixed assets at either the start or end of the financial year.

1.6 Tangible Fixed Assets

Assets individually, or groups of the same items collectively, costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants

The LIPA Sixth Form College

Notes to the Accounts continued

are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land and buildings	50 years
Fixtures, fittings and equipment	10 years
Computer hardware and non-separable software (ICT)	5 years

Land and buildings have been recognised at the cost of purchasing the lease of the property together with the cost of modifications to the buildings. The cost of the modifications to the building have been funded by grants from the Education and Skills Funding Agency. These grants are reflected in the restricted fixed asset funds

The Charitable Company's land and buildings are held under a 125-year lease from LIPA. The lease was purchased by the Education and Skills Funding Agency for a consideration of £800,000 and title to the lease was transferred to The LIPA Sixth Form College. The purchase of the lease by the ESFA and its subsequent transfer to the Charitable Company represented a gift in kind. In recognising the cost of the lease on the Balance Sheet a corresponding entry to voluntary income within the restricted fixed asset funds was recognised in the Statement of Financial Activities.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.7 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

1.8 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charitable Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.9 Cash and cash equivalents

Cash includes cash in hand, deposits repayable on demand and overdrafts. Deposits are repayable on demand if they are in practice available within 24 hours without penalty.

Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash with insignificant risk of change in value.

1.10 Provisions

Provisions are recognised when the Charitable Company has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

The LIPA Sixth Form College

Notes to the Accounts continued

1.12 Taxation

The Charitable Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Charitable Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.13 Pensions Benefits

Retirement benefits to teachers engaged on College activities are provided by the Teachers' Pension Scheme ("TPS"). This is a defined benefit scheme, is contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the College.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the College in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 23, the TPS is a multi-employer scheme and the College is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

Retirement benefits to non-teaching staff engaged on Charitable Company activities are provided by the LIPA Staff Pension Schemes, a group of defined contribution pension plans for other employees providing benefits additional to those from the State. The assets of the schemes are held separately from those of the company in independently administered fund.

1.14 Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Charitable Company at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency. Retained surpluses on restricted general funds can be used to fund future fixed asset purchases, converting the funds into restricted fixed asset funds.

1.15 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Charitable Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. There are no estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Critical areas of judgement

There are no areas of judgement that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

1.16 Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 12. Prepayments are not financial instruments.

The LIPA Sixth Form College
Notes to the Accounts continued

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 13. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2. General Annual Grant (GAG)

Under the funding agreement with the Secretary of State the academy trust received GAG funding during the year ended 31 August 2021. Restrictions related to this funding are set out in the funding agreement and the academy trust complied with these restrictions in the year ended 31 August 2021.

3. Donations and capital grants	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Capital grants	-	24,388	24,388	12,010
Other donations	-	5,000	5,000	-
	<u>-</u>	<u>29,388</u>	<u>29,388</u>	<u>12,010</u>
4. Funding for Charitable Company's educational operations	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
DfE/ESFA grants				
General Annual Grant (GAG)	-	1,978,111	1,978,111	1,839,070
Exceptional Government Funding	-	26,679	26,679	-
Other DfE/ESFA grants	-	99,868	99,868	108,343
	<u>-</u>	<u>2,104,658</u>	<u>2,104,658</u>	<u>1,947,413</u>
Other Government grants				
Local Authority grants	-	10,352	10,352	-
Other income from the Charitable Company's educational operations	-	17,536	17,536	30,360
	<u>-</u>	<u>27,888</u>	<u>27,888</u>	<u>30,360</u>
Total grants	<u>-</u>	<u>2,132,546</u>	<u>2,132,546</u>	<u>1,977,773</u>

The College has received additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under 'exceptional government funding'. The funding received for coronavirus exception support covers funding for to provide catch up teaching to pupils and to provide in-College COVID-19 testing. The associated costs are included in note 6 below.

5. Other trading activities	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Tuition fees	-	-	-	10,077
Teacher training placements	-	810	810	1,500
Other income	18,754	-	18,754	10,053
	<u>18,754</u>	<u>810</u>	<u>19,564</u>	<u>21,630</u>

The LIPA Sixth Form College
Notes to the Accounts continued

6. Expenditure	Staff Costs	Non-Pay Expenditure		2021 Total £	2020 Total £
	£	Premises £	Other £		
Expenditure on raising funds	-	-	-	-	-
Charitable Company's educational operations:					
Direct costs	1,367,328	237,415	118,036	1,722,779	1,579,914
Support costs	140,958	144,899	191,474	477,331	419,026
	<u>1,508,286</u>	<u>382,314</u>	<u>309,510</u>	<u>2,200,110</u>	<u>1,998,940</u>

Net income / (expenditure) for the year includes:	2021 £	2020 £
Depreciation	233,815	219,972
Fees payable to Financial Statements Auditor for:		
- Audit	9,000	7,000
- Other services	750	750

There were no compensation payments, gifts, fixed asset, stock or cash losses nor unrecoverable debts in the year to 31 August 2021 (2020: £nil).

7. Charitable activities	2021 £	2020 £
Direct costs – educational operations	1,722,779	1,579,914
Support costs – educational operations	477,331	419,026
Total	<u>2,200,110</u>	<u>1,998,940</u>

Analysis of support costs – educational operations

Support staff costs	140,958	110,557
Premises costs	144,899	133,365
Other support costs	180,959	166,085
Governance costs	10,515	9,019
Total	<u>477,331</u>	<u>419,026</u>

8.a Staff costs

All staff, including the Director, engaged on the Charitable Company's activities during the year were employed by LIPA and their salaries and other costs recharged to the Charitable Company. The total cost of staff recharged to the Charitable Company for the year to 31 August 2021 was £1,481,151 (2020: £1,319,867).

	2021 £	2020 £
Wages and salaries	1,155,263	1,037,456
Social security costs	110,715	96,151
Operating costs of defined benefit pension scheme	195,944	170,900
Defined contribution pension schemes	19,229	15,360
	<u>1,481,151</u>	<u>1,319,867</u>

The LIPA Sixth Form College
Notes to the Accounts continued

Agency staff costs	3,496	7,771
Staff development / other expenses	23,639	21,798
	1,508,286	1,349,436

8.b Staff numbers

The average number of persons employed directly on the College's activities during the year was 35, which can be expressed as full-time equivalents as follows:

	2021	2020
Teachers	24.37	25.03
Administration and support	3.64	3.74
Management	1.00	1.00
	29.01	29.77

8.c Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:	2021	2020
£70,001 - £80,000	-	1
£80,001 - £90,000	1	-

8.d Key management personnel

The key management personnel of the Charitable Company comprise the Governors and the senior management team as listed on page 2. Of the key management personnel, only one was directly remunerated for services to the College. The full cost of the employment of that individual, including employer pension costs was £104,022 (2020: £95,035).

8.e Pensions

The teaching staff participated through LIPA in the Teachers' Pension Scheme. During the year ended 31 August 2021, pension contributions amounted to £195,944 (2020: £170,900). Support staff participated through LIPA in the Defined Contribution Pension Scheme. During the year ended 31 August 2021, pension contributions amounted to £13,594 (2020: £10,551).

9. Related Party Transactions – Governor's remuneration and expenses

No Governor, other than the Director has been paid remuneration or has received other benefits from an employment with the Charitable Company. The Director only receives remuneration in respect of services provided undertaking the role of Director under a contract of employment.

During the year travel and subsistence expenses totalling £134 (2020: £317) were reimbursed to two Governors (2020: two).

10. Governors' and officers' insurance

In accordance with normal commercial practice the Charitable Company has arranged insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Charitable Company business. The insurance provides cover up to £10m on any one claim, with maximum of claims of £10m in any year. The cost of this insurance is included in the Risk Protection cover organised through the Department for Education.

The LIPA Sixth Form College
Notes to the Accounts continued

11. Tangible fixed assets	Leasehold Land and Buildings	Fixtures, Fittings and Equipment	ICT	Total
Cost	£	£	£	£
At 1 September 2020	5,969,004	575,416	349,800	6,894,220
Additions	-	-	38,740	38,740
Disposals	-	-	-	-
At 31 August 2021	5,969,004	575,416	388,540	6,932,960
Depreciation				
At 1 September 2020	409,448	189,999	215,310	814,757
Charged in year	103,381	57,407	73,027	233,815
At 31 August 2021	512,829	247,406	288,337	1,048,572
Net book values				
At 31 August 2021	5,456,175	328,010	100,203	5,884,388
At 31 August 2020	5,559,555	385,418	134,490	6,079,463

In March 2015 the Charitable Company acquired a 125-year lease of 70 Hope Street, Liverpool, from LIPA. The property was previously occupied by LIPA. The consideration of £800,000 for the lease was paid by the ESFA.

Work on adapting the building to meet the Charitable Company's requirements and allow the admission of the first cohort of students was completed by 31 August 2016, the cost of the modifications being funded by a grant from the ESFA and support from LIPA.

12. Debtors	2021	2020
	£	£
VAT recoverable	28,605	89,729
Prepayments and accrued income	37,004	29,375
Other debtors	920	2,148
	66,529	121,252
13. Creditors: Amounts falling due within one year	2021	2020
	£	£
Trade creditors	25,433	97,738
Related parties	-	-
Accruals and deferred income	66,862	45,807
	92,295	143,545
	2021	2020
	£	£
Deferred income at 1 September 2020	11,965	23,741
Released from previous years	(11,965)	(23,741)
Resources deferred in the year	12,123	11,965
Deferred Income at 31 August 2021	12,123	11,965

The LIPA Sixth Form College
Notes to the Accounts continued

14. Funds

	Balance at 1 September 2020 £	Incoming Resources £	Resources Expended £	Gains, Losses and Transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant and restricted educational funds	565,659	2,138,356	(1,966,295)	(14,352)	723,368
	<u>565,659</u>	<u>2,138,356</u>	<u>(1,966,295)</u>	<u>(14,352)</u>	<u>723,368</u>
DfE/ESFA capital grants	5,279,463	24,388	(233,815)	14,352	5,084,388
Donated assets	800,000	-	-	-	800,000
	<u>6,079,463</u>	<u>24,388</u>	<u>(233,815)</u>	<u>14,352</u>	<u>5,884,388</u>
Total restricted funds	<u>6,645,122</u>	<u>2,162,744</u>	<u>(2,200,110)</u>	<u>-</u>	<u>6,607,756</u>
Unrestricted funds	15,473	18,754	-	-	34,227
Total Funds	<u>6,660,595</u>	<u>2,181,498</u>	<u>(2,200,110)</u>	<u>-</u>	<u>6,641,983</u>

The specific purposes for which the funds are to be applied are as follows:

Unrestricted income funds represent those resources that may be used towards meeting any of the charitable objects of the Sixth Form College at the discretion of the Governors.

Restricted fixed asset funds are resources that are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department of Education.

Under the funding agreement with the Secretary of State, the Sixth Form College was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

The transfer of funds represents GAG funds being spent on capital items.

The LIPA Sixth Form College
Notes to the Accounts continued

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Incoming Resources £	Resources Expended £	Gains, Losses and Transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant and restricted educational funds	423,711	1,989,350	(1,778,968)	(68,434)	565,659
	<u>423,711</u>	<u>1,989,350</u>	<u>(1,778,968)</u>	<u>(68,434)</u>	<u>565,659</u>
DFE/ESFA capital grants	5,418,991	12,010	(219,972)	68,434	5,279,463
Donated assets	800,000	-	-	-	800,000
	<u>6,218,991</u>	<u>12,010</u>	<u>(219,972)</u>	<u>68,434</u>	<u>6,079,463</u>
Total restricted funds	<u>6,642,702</u>	<u>2,001,360</u>	<u>(1,998,940)</u>	<u>-</u>	<u>6,645,122</u>
Unrestricted funds	5,420	10,053	-	-	15,473
Total Funds	<u>6,648,122</u>	<u>2,011,413</u>	<u>(1,998,940)</u>	<u>-</u>	<u>6,660,595</u>

15. Analysis of net assets between funds

Fund balances at 31 August 2021 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	5,884,388	5,884,388
Current assets	34,227	815,663	-	849,890
Current liabilities	-	(92,295)	-	(92,295)
Total net assets	<u>34,227</u>	<u>723,368</u>	<u>5,884,388</u>	<u>6,641,983</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	6,079,463	6,079,463
Current assets	15,473	709,204	-	724,677
Current liabilities	-	(143,545)	-	(143,545)
Total net assets	<u>15,473</u>	<u>565,569</u>	<u>6,079,463</u>	<u>6,660,595</u>

The LIPA Sixth Form College
Notes to the Accounts continued

16. Reconciliation of net income / (expenditure) to net cash flow from operating activities	2021 £	2020 £			
Net (expenditure)/income for the year as per the statement of financial activities	(18,612)	12,473			
Adjusted for:					
Depreciation (note 11)	233,815	219,972			
Capital grants from DfE	(24,388)	(12,010)			
Interest receivable	(525)	(313)			
Decrease in debtors	54,723	64,204			
(Decrease)/Increase in creditors	(51,250)	493			
Net cash provided by operating activities	193,763	284,819			
17. Cash flows from financing activities	2021 £	2020 £			
Cash flows from financing activities	-	-			
Net cash provided by / (used in) financing activities	-	-			
18. Cash flows from investing activities	2021 £	2020 £			
Purchase of tangible fixed assets	(38,740)	(11,976)			
Interest received	525	313			
Grant funding from ESFA	24,388	12,010			
Net cash provided by investing activities	(13,827)	347			
19. Analysis of changes in net debt					
	At 1 September 2020 £	Cash flows £	New finance leases £	Other non- cash changes £	At 31 August 2021 £
Cash	603,425	179,936	-	-	783,361
Cash equivalents	-	-	-	-	-
Overdraft facility	-	-	-	-	-
Loans falling due within one year	-	-	-	-	-
Loans falling due after more than one year	-	-	-	-	-
Finance lease obligations	-	-	-	-	-
Total	603,425	179,936	-	-	783,361

20. Contingent liabilities

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the Sixth Form College is required either to re-invest the proceeds or to repay to the Secretary of State for Education and Skills the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Sixth Form College serving notice, the Sixth Form College shall repay to the Secretary of State sums determined by reference to:

(a) The value at the time of the Sixth Form College's site and premises and other assets held for the purpose of the Sixth

The LIPA Sixth Form College

Notes to the Accounts continued

Form College; and

(b) The extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

21. Members' liability

Each Member of the Charitable Company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted for before he/she ceases to be a Member.

22. Capital commitments

At 31 August 2021 the College had no capital commitments for building works, ICT, furniture or equipment contracted for but not provided in these financial statements (2020: £nil).

23. Pension commitments

As advised in the Governors' report, all individuals engaged on the College's operations are employed by LIPA. Teaching and teaching related staff are entitled to join the Teacher's Pension Scheme for England and Wales (TPS). This is a defined benefit scheme. Other staff are entitled to join the LIPA Staff Pension Schemes. These are defined contribution schemes.

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

As a result of the latest scheme valuation employer contributions were increased in September 2019 from a rate of 16.4% to 23.6%. Employers also pay a charge equivalent to 0.08% of pensionable salary costs to cover administration expenses.

The next valuation is expected to take effect in 2023.

A copy of the latest valuation report can be found by following this link to the [Teachers' Pension Scheme website](#).

Scheme Changes

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, rejected the Government's application for permission to appeal the Court of Appeal's ruling and subsequently referred the case to an Employment Tribunal to determine a remedy which will need to be offered to those members of the two schemes who were

The LIPA Sixth Form College

Notes to the Accounts continued

subject of the age discrimination.

Since then, claims have also been lodged against the main public service schemes including the TPS. The Department has conceded those in line with the rest of the government. In July 2020 HM Treasury launched a 12-week public consultation which will provide evidence to support the delivery of an appropriate remedy for the affected schemes, including TPS.

A final remedy will be determined once the results of the consultation are established.

In December 2019, a further legal challenge was made against the TPS relating to an identified equalities issue whereby male survivors of opposite-sex marriages and civil partnerships are treated less favourably than survivors in same-sex marriages and civil partnerships. The Secretary of State for Education agreed not to defend the case. In June 2020, the Employment Tribunal recorded its findings in respect of the claimant. DfE is currently working to establish what changes are necessary to address this discrimination.

Any impact of these events will be taken into account when the next scheme valuation is implemented. This is scheduled to be implemented in April 2023, based on April 2020 data.

Defined Contribution Scheme

Retirement benefits for other, non-teaching, staff are provided through the LIPA Staff Pension Schemes. These are defined contribution schemes.

The member and the employer make contributions to the LIPA Staff Pension Schemes. Currently contribution rates for the main scheme are 7.4% to 11.7% of pensionable salary by the member and 16.48% of pensionable salary by the employer. Employees may choose to join a default scheme introduced as part of the Government's auto enrolment programme. Under this scheme both the member and the company make contributions of 3% of pensionable salary. Employees may elect to join neither the main nor the default scheme.

The employer's contributions payable in respect of defined benefit contribution scheme arrangements in the period is disclosed at note 8(e) above.

24. Operating lease commitments

At 31 August 2021 the Sixth Form College had no annual commitments (2020: £nil) under non-cancellable operating leases.

25. Related party transactions

Owing to the nature of the College's operations and the composition of the Board of Governors being drawn from various public and private sector organisations, transactions may take place with organisations in which a Governor has an interest. All transactions involving such organisations are in accordance with the academy's financial regulations and normal procurement procedures.

A new requirement was put into place during the year ended 31 August 2021 which required academies to seek approval for all new related party transactions over £20,000 that commence after 1 April 2019. As the nature of the relationship between the LIPA Sixth Form College and other related parties is already established and has not changed, the College is compliant with the related party transaction requirements. During the year to 31 August 2021 the total value of transactions between the College and LIPA and the LIPA Primary School was as follows:

	2021 £	2020 £
Costs paid by LIPA, including salaries, recovered directly at cost	1,481,151	1,319,867
LIPA charges for support services under the Service Level Agreement	121,787	116,481
Other charges paid to Group members	5,942	11,044

At 31 August 2021 the Sixth Form College owed LIPA £0 (2020: £nil).

A reconciliation of the Service Level Agreement charges between LIPA and the LIPA Sixth Form College is reported to the Governors of both LIPA and the LIPA Sixth Form College, demonstrating use of the resources against what was originally budgeted. As part of an educational Group, the Academy benefits from economies of scale and the services provided are at no more than cost.

The LIPA Sixth Form College

Notes to the Accounts continued

26. Agency arrangements

The College distributes 16-19 bursary funds and free school meals to students as an agent for ESFA. In the accounting period ending 31 August 2021 the College received £71,868 (2020: £66,816) and disbursed £76,640 (2020: £69,407) from the fund (including a 5% administration fee). An amount of £800 (2020: £5,572) is included in other creditors relating to undistributed funds that is repayable to ESFA.

27. Events after the end of the reporting period

During the teaching year to 31 August 2022, the College intends to change its governance and reporting structure to become a Multi Academy Trust. This has been approved by the DfE although the exact conversion date is unknown at the time of writing these Financial Statements. Once the governance structure has been changed, the College intends to change its name to 'The LIPA Multi Academy Trust' and, subsequently, it will incorporate the assets and liabilities of the LIPA Primary School, as part of the Multi Academy Trust.

28. Legal Form

The LIPA Sixth Form College is a company limited by guarantee in the United Kingdom, with registration number 08825752. The registered office is: The Liverpool Institute, Mount Street, Liverpool, L1 9HF.











LSFC Financial Statements for the year ended 31 August 2021 FINAL

Final Audit Report

2021-12-16

Created:	2021-11-30
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